



iCD Pty Ltd

# CAPABILITY STATEMENT





[enquiries@icontracting.com.au](mailto:enquiries@icontracting.com.au)  
Suite 3, 26 Clive Street West Perth WA  
Ph: 08 6278 3391  
ACN : 644 304 021

## CIVIL CONSTRUCTION- INDIGENOUS ENGAGEMENT- PROJECT MANAGEMENT

# About Us

iCD Pty Ltd (iCD) is an Indigenous company providing civil and mine services within the Kimberley region of WA. It offers a unique contracting service with the ability to provide a high degree of local Indigenous content.

The company is equally owned by Wayne Bergmann and iContracting Pty Ltd a leading Indigenous civil maintenance, construction and mining services contractor.

Wayne Bergmann has over 25 years of successful business and community engagement outcomes in senior management positions. Wayne has successfully managed and developed small and large enterprises including Community organisations, pastoral enterprises and marine industries. These organisations had income ranging from \$1 million to \$28 million annually and 128 staff members.

iContracting is focused on building capabilities within Indigenous communities through the creation of business ventures, allowing local people to make the most of the opportunities presented by resource projects operating in their area.

iCD is committed to existing relationships, whilst developing new client, subcontractor, and employee relationships. The highly experienced management team has a detailed knowledge of the local market and a well-established and trusted network of suppliers and subcontractors.

# Capabilities

### CIVIL WORKS

- Road construction
- Road maintenance
- Detailed earthworks

### MINING SERVICES

- Load and haul operations
- Miscellaneous site services
- Mine rehabilitation

iCD is committed to deliver on our clients' project objectives, while ensuring Kimberley Aboriginal communities' benefit and contribute to the success of project opportunities. This focus has seen us deliver safe, sustainable and cost-effective outcomes for our clients and local Indigenous people.



*“iCD providing local Indigenous capability  
to the Kimberley”*

## **CIVIL CONSTRUCTION- INDIGENOUS ENGAGEMENT- PROJECT MANAGEMENT**

### **Past Projects**

iCD is focused on building capabilities for Kimberley Indigenous people utilising its existing capability, allowing local people to make the most of the opportunities presented by projects operating in their area. Project involvement includes:

- **FMG Solomon : Nanutarra Rd – maintenance**
- **RTIO Koodaideri Rail: Heritage and delineation works**
- **FMG Eliwana: Rail Access Road maintenance**
- **RTIO Koodaideri Mine: Village Access Road Construction**

Through its other Traditional Owner partners, including Muntulgura Guruma Pty Ltd (Eastern Guruma), and Lorrex Contracting Pty Ltd (Banjima / Nyiyaparli), iCD has access to a highly skilled workforce operating a large modern fleet of machinery and vehicles, whilst iCD brings on-the-ground knowledge and community links. This combination of skills and networks provides clients with an efficient contracting service and effective local Indigenous engagement.

### **Our People**

iCD has a management team who have worked extensively throughout the Kimberley and Pilbara regions of Western Australia with considerable experience delivering professional services to mining sectors for many years. iCD's combined knowledge in these areas provides a distinct advantage in ensuring that our work is conducted in a respectful, culturally appropriate manner and focused on encouraging and equipping people rather than discrediting and disengaging.

We recognise our people are our most important resource. To build a committed, stable and positive workforce we focus on providing attractive career development opportunities, comprehensive training and culturally appropriate support.

iCD uses a training and development mentoring program to support our employees and to meet the needs of our clients. We seek to continually build on the skills of our employees, resulting in a workforce that is constantly progressing, developing and expanding. iCD is an equal opportunity employer that actively encourages positive recruitment initiatives to improve Indigenous participation at all levels.



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### Our Systems

iCD's systems are certified to ISO 9001:2015 Quality Management Systems, ISO 45001:2018 Occupational Health and Safety Management Systems and ISO 14001:2015 Environmental Management Systems. Working to these international standards ensures all activities are performed in a systematic and controlled manner. We take care to ensure work is performed by appropriately qualified staff and contractors.

Every iCD project has pre-determined key performance indicators to ensure the work we deliver is aligned with client requirements and assessed at regular intervals throughout the project. By implementing this system at every project site, we can ensure our principles of excellence is always upheld.

### Directors

#### Wayne Bergmann – Director

Wayne Bergmann has over 25 years of successful business and community engagement and is recognised as one of Australia's leading advocates for Indigenous self-determination through economic empowerment and opportunity. Wayne is the Executive Chairperson of the National Indigenous Times newspaper, Director of Leedal and 100% owned indigenous hotel, accommodation and supermarket business and has served as Executive Director of the Kimberley Aboriginal Law and Culture Centre (KALACC), CEO of the Kimberley Land Council (KLC), Managing Director Aboriginal Marine Limited a marine manning and mooring business and held several other Executive Positions. Served as Chairman of Coalition of Australian Government, Indigenous Expert Working Group on Aboriginal Economic Development. Wayne is a member on and has Native Title connections to Nyikina Mangala, Joombarn-buru and Boorroola Moorrool Native Title groups.

#### Clinton Wolf – Director

Clinton Wolf is an experienced businessman with a background in construction and native title. Clinton was the founder and former chair of the Indigenous construction company ICRG. He was formerly a director of Azure Capital, one of the country's most respected financial advisory groups. A former AFL footballer, Clinton was also the CEO of the Pilbara Native Title Service, the CEO of the Yamatji Land and Sea Council and has advised various mining and exploration companies such as Kimberley Diamonds, Consolidated Minerals, Rio Tinto, Atlas Iron, Sons of Gwalia and Aquila Resources.



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